

The McChord Way...Excellence, Innovation, Respect

62 AW/CC Roll Call

16 Feb 2016

Team McChord,

As the Air Force evolves into a more streamlined force, it is more important than ever to take care of our most important asset: *our people*. That is why as Wing Commander I have made one of my priorities to *Develop and Care for Airmen and Their Families*. To show the Air Force values their people, the Secretary of the Air Force has just released sweeping changes to the Maternity Leave policy effective 5 February 2016:

- 12 week period of non-chargeable Maternity Convalescent Leave (extended from 6 weeks)
- Special emphasis that Airmen shall not be disadvantaged in their careers because of Maternity Leave

If you have already taken leave or are on leave currently due to Maternity Leave there are rules in place to make sure you get the 12 weeks you deserve. Please work with your supervisors, first sergeants or commanders to coordinate the paperwork.

Having three children of my own, I know how important and rewarding it is to raise a family. I am appreciative and mindful of the sacrifices mothers go through on a daily basis. That is why I believe this new policy is so crucial to ensure that new parents have time to recover and spend time bonding with their new baby. As I have said many times, I stand amazed at all the hard work and outstanding Airmen we have here at McChord. The people are the backbone of this amazing Air Force and as long as I am in leadership, I will continue to advocate for the family. *Thank you for all you do!* Enjoy your three-day weekend!



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Leonard J. Doinski

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Commander

Integrity First, Service Before Self, Excellence In All We Do